

# Employment

## Price List

*Our employment law practice helps clients bring and defend claims for unfair and wrongful dismissal* **Price (Plus VAT)**

Person Responsible £385.00 per hour

Person Assisting £250.00 per hour

Please note that these rates do not include VAT. VAT is applied at the rate of 20% on our fees and, where applicable on disbursements too.

Our fees are dependent on many factors e.g. complexity, value and timescales. Our legal fees will always reflect the estimate given unless new or unforeseen factors arise. If this happens, we will provide a revised estimate of our legal fees.

We can provide a bespoke estimate of the likely overall costs of your dispute once we have more specific details about it.

## Key Stages and Timescales

### **Key Stages**

The fees set out above cover all our work in relation to the key stages of a claim.

Some of these stages include: taking your initial instructions; reviewing the papers and advising you on the merits of your claim or defence and the likely compensation that a tribunal would award; agreeing witness statements; preparing a bundle of documents; reviewing and advising on the other party's witness statements; agreeing a list of the issues in the case that need to be decided, a chronology of events and/or a list of the people involved in the dispute; and preparation for and attendance at a final hearing and instructions to a barrister if required.

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The stages mentioned above are an indication of what might be involved and differs for each case we handle. If some of the stages above are not required, our fees will be reduced, we will discuss these issues with you if the situation arises.

## ***Typical Timeline***

The length of time required to resolve an employment claim depends on many factors.

The initial settlement window, before the time limit for issuing proceedings expires, is usually three months from the date of the dismissal or other act that forms the basis of the claim, plus approximately a month for ACAS early conciliation.

If a case does not settle within this initial period and a claim is issued, the more complex the case the longer it will take to hear and the longer it will be necessary to wait for a hearing date.

## **Our Professionals**

Andrew Green

*Partner*

*LLB (Hons)*

### **Areas of Law Practised**

Litigation, Commercial Disputes, and Dispute Resolution

### **Experience**

Qualified as a solicitor in 2001